



GROUP RELEASE FORM

Organization/Company Name _____

Date _____ Time _____

GROUP EXPERIENCE PROGRAM AGREEMENT

I, hereby agree to accept a position in a voluntary capacity as a volunteer for the SPCA of Texas (herein after referred to as SPCA). I understand that the term VOLUNTARY means the way in which actions or services are rendered to the SPCA. Such actions or services are rendered to the SPCA with generous and charitable motives. No liability whatsoever will be incurred by the SPCA to anyone who performs voluntary actions or services. I understand that the term VOLUNTEER means a person who freely chooses and renders services to the SPCA in a voluntary capacity.

1. I fully understand and agree that I am providing services to the SPCA strictly as a VOLUNTEER.
2. I fully understand and agree to provide my services to the SPCA as a volunteer in a volunteer capacity without any express or implied promise of salary, commission, or payment of any kind whatsoever.
3. I fully understand and agree to provide my services to the SPCA as a volunteer in a voluntary capacity without any employment-type benefits, including but not limited to employment insurance programs, workers compensation accrual in any form, or sick, holiday, or annual leave time.
4. I fully understand that the SPCA handles large numbers of animals of unknown temperament on a daily basis. I agree to hold the SPCA harmless of any injury(s) or disease(s) which I might sustain from handling animals during the course of my volunteer duties.
5. I fully understand and agree to assume all risks involved in any and all duties that I perform for the SPCA. Such duties may consist of, but are not limited to, animal handling, custodial work, kennel staff assistance, and other foreseeable duties.
6. I agree to familiarize myself with the SPCA policies and procedures. I will fully comply with both the letter and the spirit of these procedures.
7. I fully understand that the SPCA expects high standards of moral and ethical treatment of animals under its care. I agree to strictly adhere to these standards in my voluntary capacity at the SPCA.
8. I fully understand and agree that either for failure to fully comply with any and all of the obligations outlined in this Volunteer Agreement, or for any reason whatsoever, while performing my voluntary services to the SPCA in a voluntary capacity, the SPCA at its sole discretion, may immediately terminate my volunteer services.

RELEASE

1. I agree to release, discharge, indemnify and hold the SPCA of Texas harmless for any and all damage to my personal property while performing as a VOLUNTEER in a VOLUNTEER CAPACITY any and all duties for the SPCA of Texas.
2. I recognize that in handling animals at the SPCA in a VOLUNTEER CAPACITY there exists a risk of injury or sickness, including personal injury or harm. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify, and hold harmless the SPCA of Texas, its agent, servants and employees from any and all claims, causes of action or demands, of any nature or cause connected with my Volunteer Agreement. This might include connection with my VOLUNTEER services based on damages which may be incurred or sustained by me in any way. Such damages or injuries might include, but are not limited to animal bites, accidents, injuries, and personal property damage.
3. I understand that public relations are an important part of volunteering at the SPCA. I agree, therefore, on behalf of myself, my heirs, personal representatives, and executors to allow the SPCA to use any photograph or video recording taken of me for use in public relations efforts. Any photographic or video images which I produce, in a VOLUNTARY CAPACITY, will become the sole property of the SPCA and as such, they may use them in any ways they see fit. The SPCA will use reasonable efforts to notify me but such notification is not a condition of use under the auspices of the SPCA.
4. I recognize that communication is an important part of sharing the organization's mission and give the SPCA of Texas permission to send me emails containing updates, news, recent rescues, etc. to keep me informed.
5. I will not, under any condition, serve as an SPCA volunteer while under the influence of drugs, alcohol or any other substance.
6. I will allow the SPCA to run a background check at their discretion.

I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD THE TERMS AND CONDITIONS OF THE FORGOING VOLUNTEER AGREEMENT AND RELEASE AND THAT I WILL COMPLY WITH THE SAME.

Print Name

Email Address

Signature

1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____
11. _____	_____	_____
12. _____	_____	_____
13. _____	_____	_____
14. _____	_____	_____
15. _____	_____	_____
16. _____	_____	_____
17. _____	_____	_____
18. _____	_____	_____
19. _____	_____	_____
20. _____	_____	_____